

Increase 2%

## CPOA ANNUAL BASE SALARY

1/16/2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>POLICE OFFICER RECRUIT - 8/10 hr shift</b> JG 199	\$55,892.30 \$4,657.69 \$26.8713					
<b>POLICE OFFICER RECRUIT - 12 hr shift</b> JG 299	\$57,010.04 \$4,750.84 \$26.1035					
<b>POLICE OFFICER - 8/10 hr shift</b> JG 200	\$58,686.99 \$4,890.58 \$28.2149	\$61,621.25 \$5,135.10 \$29.6256	\$64,702.35 \$5,391.86 \$31.1069	\$67,937.58 \$5,661.47 \$32.6623	\$71,334.43 \$5,944.54 \$34.2954	\$74,901.22 \$6,241.77 \$36.0102
<b>POLICE OFFICER - 12 hr shift</b> JG 300	\$ 59,860.60 \$4,988.38 \$27.4087	\$ 62,853.99 \$5,237.83 \$28.7793	\$ 65,996.11 \$5,499.68 \$30.2180	\$ 69,296.14 \$5,774.68 \$31.7290	\$ 72,760.83 \$6,063.40 \$33.3154	\$ 76,399.16 \$6,366.60 \$34.9813
<b>POLICE SERGEANT - 8 hr shift</b> JG 240	\$ 72,693.09 \$6,057.76 \$34.9486	\$ 76,327.68 \$6,360.64 \$36.6960	\$ 80,144.06 \$6,678.67 \$38.5308	\$ 84,151.39 \$7,012.62 \$40.4574	\$ 88,358.82 \$7,363.24 \$42.4802	\$ 92,776.53 \$7,731.38 \$44.6041
<b>POLICE SERGEANT - 12 hr shift</b> JG 390	\$ 74,146.80 \$ 6,178.90 \$33.9500	\$ 77,854.58 \$ 6,487.88 \$35.6477	\$ 81,746.90 \$ 6,812.24 \$37.4299	\$85,834.48 \$ 7,152.87 \$39.3015	\$90,126.04 \$ 7,510.50 \$41.2665	\$ 94,632.28 \$ 7,886.02 \$43.3298

### **POLICE OFFICER INCENTIVE RATES:**

Intermediate Certification *	2%
Advanced Certification *	6%
ORPAT Certification	2%
Bilingual	5%
Assigned **	5%
Assigned Canine	10%
FTO	1%

### **SERGEANT INCENTIVE RATES:**

Bilingual	5%
ORPAT	2%

\*non-probationary employees

\*\* Investigations, Motor, School Resource, Community Livability